



## **DIGNITY**

**General**

**Policy Number: 1060**

### **1.0 PURPOSE**

Columbia Basin College ("CBC" or the "College") is committed to providing all students with an education of the highest quality. In conjunction with this, we are also committed to providing quality concern and sensitivity to students, faculty, staff and others who utilize our services and facilities. It is therefore essential that every person who is connected with the college exhibit appropriate and conscientious behavior in dealing with themselves and with others.

### **2.0 AUTHORITY & SCOPE**

**2.1 Authority:** N/A

**2.2 Scope:** All CBC Students and Employees.

### **3.0 DEFINITIONS**

**3.1** N/A

### **4.0 DIGNITY POLICY**

Students and staff members have the right to be treated fairly and with sensitivity. They must be given the maximum opportunity to learn and work in an environment that is caring, friendly, free from harassment and discrimination, and is deeply committed to personal growth.

Every student and employee of CBC is expected to treat every person with dignity and respect. Let us keep in mind --- "They may not remember what we taught them, but they will always remember how we treated them."

### **5.0 FORMS & OTHER RESOURCES**

N/A

### **6.0 HISTORY & POLICY CONTACT**

**6.1 Originated:** 02/1998

**6.2 Revised:** 03/2006, 01/2023

**6.3 Proposal Date:** 02/01/1998

**6.4 Policy Review:** N/A

**6.5 Promulgation Date:** N/A

**6.6 Responsible Administrator:** Vice President for Human Resources & Legal Affairs